

The Purple Door

DANCERS WELFARE POLICY

- Dancers and performers shall be provided with secure and private changing facilities.
- Dancers and performers shall be provided with private toilet/hand washing facilities.
- Dancers and performers can deposit any valuables with the management by way of a sealed/signed envelope, to be kept in a safe upon their arrival at the club and returned at the end of their shift.
- Each new dancer and/performer will be given a full and detailed induction upon their commencement of employment at the club. This will include all club rules, conduct, code of conduct, unit familiarity, fire evacuation procedures and health and safety. This will be documented by way of the company dancer/performers contract.
- Any dancer or performer who expresses a grievance with a fellow dancer or performer or a member of management or staff from the company will have the matter dealt with by way of the company's grievance policy.
- At the conclusion of a shift all performers will be provided with a company nominated taxi or escorted to their own transport by a member of security staff or management.
- All entrances to private areas to which members of the public are not permitted access shall have clear signage stating that access is restricted and/or a coded digital lock.

Dancers Personal File
NO: _____

PURPLE DOOR



5 York Place Leeds LS1 2DR

PRINT NAME: _____

STAGE NAME: _____

I D Number: _____

Start Date: _____

Personal Details

Form must be completely filled out please print

Any omission will result in any contract for services being made void.

Full Name: _____

Stage Name: _____

Address: _____

City: _____ Postcode: _____

Telephone (Home): _____ Mobile: _____

Date of Birth: _____ National Insurance Number: _____

Nationality: _____ Passport Number: _____

Dress Size: _____ Height: _____ Hair Colour: _____

Waist: _____ Hips: _____ Bust: _____

Email Address: _____

In Case of Emergency Notify:

Name: _____ Relationship to you: _____

Full Address: _____

Telephone number: _____

Mobile number: _____

Previous Dance Experience:

Club Name: _____ City: _____ Dates From/To _____

Club Name: _____ City: _____

Club Name: _____ City: _____

How did you hear about Purple Door? _____

Do you have a working visa Yes / No / N/a

Availability: (Please circle) Mon Tue Wed Thur Fri Sat Sun

Have you ever been convicted of a criminal offence? Yes / No

If yes please give details: _____

Dancers Signature: _____ Date: _____

Print Name: _____

CONTRACT FOR SERVICES

THIS CONTRACT FOR SERVICES is made on the _____ day of _____
2

BETWEEN: (1) Purple Door (“The Club”) and

(2) _____ (“Dancer”)

DANCER

By signing this contract you are confirming that whilst you are providing dancing services to the Club you are doing so as a self employed Dancer.

You are obliged to:

- Act in a professional manner and in accordance with the club’s code of conduct at all times.
- Make all reasonable attempts to work to the Club’s opening times.
- Observe Health and Safety regulations regarding working hours and site security.
- Be responsible for the cost of repairs for damage to property of the Club or any third party.
- Pay your own Tax and National Insurance.
- Pay a floor fee, as agreed with the club, for each session services are provided.

You have the right to:

- Leave the site without permission (although you should notify the Club for Health and Safety reasons).
- End this contract without giving notice.
- Take legal advice before signing this contract, and to have a copy of it.

You do not have the right to:

- Holiday pay or sick pay.
- Take part in the Club’s employee grievance procedure.
- Hold yourself out as being an employee of the Club.

By signing this contract you are agreeing to be bound by its terms and you are agreeing that these terms will govern the working relationship between you and the Club.

You are also agreeing that the terms of this contract represent the whole contract between you and the Club with the exception of any verbal negotiation about price or location of the services.

Club

The Club intends that in this working relationship you are an independent sub contractor.

The Club is obliged to:

- Provide all of the equipment used on their clubs either by employees or sub-contractors as the Club takes its Health and Safety responsibility seriously.

The Club is not obliged to:

- Offer you any work. They may offer you the opportunity to provide your services but they are not obliged to.
- Pay any substitute or help hired by you to undertake the work.

The Club has the right to:

- End this contract without giving notice.
- Take legal advice before signing this contract.

The Club does not have the right to:

- Control the methods you use when you provide your services to the Club providing they apply with the terms and conditions of our licences and code of conduct
- First call on your services – they cannot expect you to drop whatever you are doing to come and provide your services to them.

By signing this contract the Club is agreeing to be bound by its terms and you are agreeing that these terms will govern the working relationship between the Club and you.

The Club is also agreeing that the terms of this contract represent the whole contract between you and the Club with the exception of any verbal negotiation about price or location of the services.

General

This Contract is governed by the laws of (England, Wales, Scotland or Northern Ireland) as appropriate and is subject to the non-exclusive jurisdiction of the (English, Welsh, Scottish, Northern Irish) Courts.

Breach of any clause or clauses in this contract will not void or annul this Contract for Services as a whole in any circumstances.

Club:

Signed:

Dated:

Dancer:

Signed:

Dated:

Dancer's Agreement Declaration

I hereby
declare.....

- I am a self employed dancer.

- I am responsible for my own insurance in respect of any injuries sustained/ incurred whilst performing.

<p>Signed.....</p>
<p>Print Name: _____</p>
<p>Dancer's</p>
<p>Stage Name: _____</p>
<p>Dancer's</p>
<p>Reg No: _____</p>
<p>Date: _____</p>
<p>Witness.....</p>
<p>Print Name _____</p>

Dancers Disclaimer

I hereby warrant, represent and certify the following:

I have never been arrested and/or convicted for the sale of any illegal drug. I have never been arrested and/or convicted of any charge in relation to acts of prostitution. I understand that violations of law could occur if I was to handle a customer or a customer was to handle me. I agree to refrain from handling customers or allowing them to handle me and performing in such a manner that would be considered obscene or otherwise illegal or unlawful and I agree to comply with the rules of the club which have been adopted to ensure compliance with all existing national and local laws. I understand that if these rules are broken it will result in the dancer's being escorted from the club.

I agree that I may be searched randomly and my refusal may result in immediate termination of contract for services and removal from the club.

I am eighteen years or older, I agree that giving false information on this application will be reason for me being unable to occupy space at the club. I understand that I will not be an agent or employee of the club and that Purple Door is not responsible for unlawful acts committed by me.

I hereby declared that I have the status of a self-employed person, and shall be responsible for all income tax liabilities and national insurance or similar contributions and I hereby indemnify Purple Door in respect of income tax or national insurance or similar contributions. I will provide Purple Door with my accountant's details.

I have adequate and appropriate insurance to include a valid public liability certificate, a copy of which shall be available to the company upon request. And hereby indemnify the company in respect to any claims.

I understand that the company is unable to accept responsibility for damage or loss of personal property.

Please print

Dancers Name: _____

Dancers Signature: _____

Dancers Stage Name: _____

Managers Signature: _____ **Date:** _____

General Dancers/Model Release

I, _____the undersigned dancer/model, for good and valuable consideration, the receipt of which is acknowledged, give to forbidden club the company's legal representatives, successors and all persons or corporations acting with forbidden club's permission, unrestricted permission to copyright and/or use and/or publish photographic portraits or pictures of me and the negatives, transparencies, prints or digital information pertaining to them, in single, multiple, moving or video format, or in which I may be included in whole or in part, or composite, or in distorted form, or reproductions thereof, in colour or otherwise, made through any media in the company's studio or elsewhere for art, or any other lawful purposes. I hereby waive any right that I may have to inspect and approve the finished product or copy that may be used in connection with an image that the company has taken of me, or the use to which it is applied. I further release they company or others for whom they're acting from any claims for remuneration associated with any form of damage, foreseen or unforeseen, associated with the proper commercial, or artistic use of these images unless it can be shown that said production was maliciously caused, produced and published for the sole purpose of subjecting me to conspicuous ridicule, scandal, reproach, scorn and indignity. I acknowledge that the photography session was conducted in a completely proper and professional manner and this release was willingly signed at its termination. I certify I am not a minor, and am free and able to give such consent.

Dancer/Models Name: _____

Stage Name: _____

Dancer/Models address: _____

Dancer/Models Phone No: _____

Dancer/Models E-Mail address: _____

Management Rules

Effective immediately

Breaks

Cigarette breaks will now be given once an hour, you need to go to the back on designated area. You are to wear the coats provided. Only 2 girls can smoke at anytime. Once an hour is loosely based this is if customer numbers and staff availability allows it. Under no circumstance may you take yourself without permission.

Mobile phones

Mobile phones may not be used on the floor they must remain in your bag or in the office; use during the night is for emergencies only.

Partner's friend's visits

You may not receive visit from friends during the night if either friends or partners are picking you up they may only arrive 30 minutes before closing and must not distract you from work.

Early finishes

You finish work when the club closes do not ask to go home unless under a valid reason through the week we close at 4 am at weekends we close at 5 am you may get changed when the last customer has left during that time you remain on the floor.

Pole dances

It is included in the job description that you are required to dance on the pole from time to time it is understood you may be inexperienced or nervous you will be given a period of grace to overcome this but eventually you will have to take part.

Arrivals

Whatever time we open you are required to be on the floor ready to work for said time therefore please arrive at least 15 minutes prior to allow time to get changed, hair makeup etc, for example if we open at 10 pm you should be in the building for at least 9.45pm and back in the bar area for 10pm or earlier, should there be consistent lateness then fines will be imposed.

Dress codes

There is dress code

We like you to be in long dresses until midnight after that you can change to something shorter but not just underwear but please be sensible about it, don't reveal more than you have to.

You may not!!

Allow a customer to touch you with their hands, mouth or tongue
Penetrate any part of your body with anything

DETAILS ON HOW TO **REPORT A CRIME**

In the event of a crime being committed please report to a senior member of staff, and ensure it is logged in the incident book.

You are also advised to report any serious crime to West Yorkshire Police on
0846 6060606

Or visit www.westyorkshire.police.uk and complete a form detailing what happened.

Code of Conduct - Dancer

1. **THE CLUB** will be open 30 minutes before the doors open. Dancers will be expected to be at the club at least 15 minutes prior to the start time. Dancers must be on the floor at the time agreed for the evening's performance. Dancers are requested that they sign-in on arrival and sign-out on leaving. To avoid a late cancellation fine please text 07547434443 no later than 5pm to tell them if you cannot attend your shift.
2. **ANY QUERIES** as to appropriate clothing, hair, make-up and jewellery should be referred to the Club Manager.
3. **DANCERS are** asked to arrive and leave the club quietly. These are terms and conditions of our licence.
4. **DANCERS MAY NOT give out their** telephone number or any contact information to any customer, accept any telephone number or contact information from any customer or otherwise make any arrangements whatsoever to meet a customer off premises. A dancer may provide a customer with the days and shifts they are working at the club.
5. **DANCERS SHALL NOT** be intoxicated though drink or drugs on the premises at any time. Intoxicated dancers will have their contract for services terminated immediately and will be removed from the premises.
6. **DANCERS SHOULD REFRAIN** from chewing gum and smoking is NOT permitted inside the club
7. **DANCE:**
 - i. **Stage Performances** – during any public stage performance dancers will be topless.
 - ii. **Booth Performances** - nude booth performances will be for a maximum of 4 customers and are on the basis of a number of dances. When a booth is chained off no dances may be undertaken in that booth. Dancers are not allowed to unchain and open booths.
 - iii. **Sit Downs** - these will also take place in booths but are on the basis of half an hours dancing and may involve more that one dancer.

8. **IF A CUSTOMER ATTEMPTS** to touch or speak to a dancer inappropriately during a booth performance, the dancer may cease the dance, and explain the club rules to the customer. If necessary the dancer should ask for assistance from security.
9. **SELLING OF ANY** form of sexual favours is prohibited and shall result in the immediate termination of the dancer's contract for services with **FORBIDDEN CLUB** with immediate effect.
10. **ACCEPTING A CUSTOMER'S** offer of payment in return for sexual favours, whether or not the dancer has any intention of carrying them out, will result in the immediate termination of the dancers contract for services with **FORBIDDEN CLUB**.
11. **LEWD AND LASCIVIOUS BEHAVIOR** is not permitted with in any of the clubs and such conduct will result in the immediate termination of the dancers contract for services with. Purple Door
12. **ALL CLUBS** have a zero tolerance policy regarding the illegal use and selling of drugs. Any dancer who is witnessed or is known to be under the influence of, or found to sell, or be in possession of an illegal drug will have their contract for services with Purple Door terminated immediately. The dancer will also be escorted from the premises and/or reported to the appropriate authorities.
13. **DANCERS** are asked not to have spouses or boyfriends visit any of the clubs on the night that the dancer is performing.
14. **DANCERS** are required to sign a disclaimer that they have no previous convictions for sex or drug offences.
15. **ALL DANCERS** will pay the appropriate floor fee. If the dancer arrives after 10pm, the floor fee is £30.
16. Purple Door employs extensive use of recorded CCTV, which is reviewed on a regular basis.
17. Purple Door **WILL REQUIRE** proof that you have the intention of paying your own tax and national insurance. A letter from your accountants will meet this requirement.

CUSTOMER CODE OF CONDUCT

At The Purple Door we want you to have the best experience possible. Due to our licensing conditions we have a few rules that we ask you adhere to whilst enjoying your visit to our club.

- 1) Any person must be seated before a dancer can commence a dance, and must remain seated during the dance.
- 2) There must be no touching of the dancers at anytime during the dance.
- 3) No propositioning the dancers.
- 4) Customers must not dance at any time.
- 5) The customer must remain fully clothed during a dance.

ANY BREACH OF THESE RULES WILL RESULT IN THE CUSTOMERS EXCLUSION FROM THE CLUB.

We hope that you have a pleasant time here with us and continue to return so if you require anything please do not hesitate in contacting a member of staff.

Thank you.

CHARGES AND PAYING FOR DANCES

As previously stated all of these are effective immediately if a previous rule is not on here consider that it still stands if you are unsure please ask.

All of the above must be followed any breakage of these new rules or any of the old ones will result in you being sent home immediately and your employment reviewed, unlike before please take these seriously.

Pricing

One dance aprox 3 minutes	£ 20
Vip 15 minutes	£ 60
Vip 30 minutes	£ 120
One hour	£ 240

Fines

We as a company don't want to make any money from fining you. How ever there will be times where after warnings it will be necessary to do that. So if you had a warning and you ignore us these fines will be in effect.

Fine for not showing up when booked.....	£ 50
Fine for chewing gum.....	£ 20
Fine for not being on floor on time.....	£ 20
Fine for mobile phone use.....	£ 20
Fine for not doing pole shows.....	£ 20
Fine for bringing your own alcohol	£ 20
Fine for pouncing customers.....	£ 20
Fine for being over affectionate with customers.....	£ 20
Fine for swearing around customers.....	£ 20
Fine for being nude for other members of staff.....	£ 20
Fine for bad mouthing other girls to customers.....	£ 20
Fine for continuously asking to go home.....	£ 20
Fine for being drunk	£ 20 and send home
Fine for use or possession of drugs	Instant Dismissal

The Purple Door

Gentlemens Club

Dance Prices

£ 20 for a single dance approximately 3 minutes

£ 60 for 15 minute VIP

£ 120 for 30 minutes VIP

£ 240 for 60 minutes VIP

Vintages may vary without notice; there is a surcharge for using a credit card

The Purple Door

Gentlemens Club

Information On Unions.

The GMB trades union, one of the largest in the UK, has a Branch for dancers and others who work in adult services and entertainment. This offers specialised support and benefits, as well as all the services available to all GMB members. It is easy to join and membership fees are low - currently £78 a year, payable monthly at £6.50/month.

Member benefits include:

- . representation at work and advice on work-related issues by someone who knows the business and is on your side;
- . legal advice on any subject;
- . advice on issues around self-employment and your rights at work and specialised legal advice on work-related issues - GMB wins over £50 million each year for members who have been injured or made ill at work;
- . representation on criminal matters by a firm with award winning client care; advice about finding an expert witness if for any reason you are taken to court;
- . financial support with training or further education;
- . immigration and visa advice;
- . health insurance;
- . tax advice;
- . performers' Third Party liability insurance;
- . protection for you and your family regarding accidents and personal injury; and discounts on goods and services including;
- . Open University courses;
- . accountants with expertise in supporting people paid in cash.

In addition to benefits to individual members, GMB is working to get dancers' voices heard in the workplace and in the political discussions that affect dancers. GMB has full political representation in the House of Commons and House of Lords, Scottish Parliament and Welsh Assembly. At a local level, they have more sponsored councillors than any other organisation - a good way to express GMB values to local government across the UK that can enable our members to be heard. They have campaigned against the "Nil Policy" and club closures, successfully keeping venues open when local authorities were planning to close them down. They are also involved in meeting local authority licensing officials across the country, lobbying for inclusion of dancers' concerns and welfare issues in the licensing agreements that regulate clubs - for example:

- . limits on the number of dancers per shift;
- . minimum payments and a clear, fair payment structure;
- . a good working environment (e.g., heating levels, changing facilities, secure personal storage);
- . ensuring dancers are informed about the terms of the venue license.

To find out more, go to www.gmbbranchi50.org.uk or call 020 7697 1058. There will also be an iPhone App available coming very soon.